

SERIAL B4147

**THEATRICAL EMPLOYEES (STATE) CONCILIATION  
COMMITTEE**

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by The New South Wales Theatrical Employees Union, industrial organisation of employees.

(No. IRC 2521 of 1995)

Before the Honourable Mr Justice Peterson

15 December 1995

**ORDER**

The Commission orders that —

1. There be established a new Theatrical Employees (State) Conciliation Committee for the industries and callings of —

All persons employed in or in connection with, or in or about any kind of amusements, whether indoor or outdoor, including selling tickets by any means in connection therewith, including:

Section 1 —

(a)Theatres, cinemas, halls, racecourses, exhibitions, agriculture shows, planetaria, animal parks, puppet shows, theme parks, recreation grounds and film and video exchanges, including employees of Event Services Pty Limited at the following locations:

(1)Homebush Bay Showground and services directly provided in association with events at the Showground.

(2)Eastern Creek Equestrian Centre.

(3)The Royal Hall of Industries and the Hordern Pavilion and associated facilities in regard to exhibitions at Paddington; and

(4)The AGVIEW event conducted at Camden (previously administered by the Royal Agricultural Society of New South Wales);

*but excluding* —

Any person employed in or about the foregoing in any capacity or in connection with the provision, sale, service or preparation of food, snacks or beverages.

Section 2 —

(b)All aspects of motion picture film, video and television production;

Section 3 —

(c)Film and television distribution;

Section 4 —

(d)Any business employing tourist guides, tour operator and visitor services officers, excluding clubs, hotels, restaurants, motor inns, motels and similar establishments and the Crown;

Section 5 —

(e)Sports, but excluding any person who is solely employed in the provision, sales, service or preparation of food, snacks or beverages.

Where the term "television" is used in this constitution it shall apply to all persons employed in television as referred to in this constitution other than employees employed by the holder of a commercial television licence or the subsidiary of the holder of a commercial television licence under the *Broadcasting Act 1942*, as amended;

*but excluding* —

Employees employed by professional photographers including stills and studio portrait and functions photography outside the motion picture film, video and television production industries;

*and also excluding* (other than for section 1) —

Employees within the jurisdiction of the —

Actors, &c. (State) Conciliation Committee;  
Models and Mannequins (State) Conciliation Committee;  
Pharmacists (State) Conciliation Committee;  
Salesmen, Outdoor (State) Conciliation Committee;  
Warehouse Employees (State) Conciliation Committee;  
Retail Employees (State) Conciliation Committee;

Cleaning Contractors (State) Conciliation Committee;  
Security and Cleaning, &c. (State) Conciliation Committee;  
Miscellaneous Gardeners, &c. (State) Conciliation Committee;  
Parking Employees (State) Conciliation Committee;  
Kindergartens, &c. (State) Conciliation Committee;  
Health, Physical Culture and Weight Loss Centres Employees (State) Conciliation Committee;

*and further excluding —*

Employees within the jurisdiction of the:

Race Clubs, &c., Employees (State) Conciliation Committee;  
Club Employees (State) Conciliation Committee;  
Hostel Employees (State) Conciliation Committee;  
Hotel Employees (State) Conciliation Committee;  
Restaurant, &c., Employees (State) Conciliation Committee, but not so as to exclude persons employed as set and property carpenters and painters, stage crews, mechanist, projectionists, audio and lighting technicians, costume and property workers, theatrical stage managers, make-up artists, hairdressers, wigmakers and wig dressers, directors, choreographers and designers by entertainment industry employers, promoters or agents (not being companies, agents or promoters who are, or are substantially, owned by a club, hotel, hostel, motel, guest house or boarding house).

2. When the committee is constituted to consider matters which come wholly within section 1 of the industries and callings of the committee, it shall consist of two members representing employers appointed, upon nomination as prescribed, by The Employers' Federation of New South Wales.

3. When the committee is constituted to consider matters which come wholly within section 2 of the industries and callings of the committee, it shall consist of two representatives of employers. The representatives of employers shall be appointed, upon nomination as prescribed by, as to one, The Employers' Federation of New South Wales, and, as to one, the Screen Production Association of Australia.

4. When the committee is constituted to consider matters which come wholly within section 3 of the industries and callings of the committee, it shall consist of three representatives of employers. The representatives of employers shall be appointed, upon nomination as prescribed by, as to two, The Employers' Federation of New South Wales, and, as to one, the Screen Production Association of Australia.

5. When the committee is constituted to consider matters which come wholly within section 4 of the industries and callings of the committee, it shall consist of three representatives of employers. The representatives of employers shall be appointed, upon nomination as prescribed

by, as to two, The Employers' Federation of New South Wales, and, as to one, the Chamber of Manufactures of New South Wales (Industrial).

6. When the committee is constituted to consider matters which come wholly within section 5 of the industries and callings of the committee, it shall consist of two members representing employers. The representatives of employers shall be appointed, upon nomination as prescribed by, as to one, The Employers' Federation of New South Wales, and, as to one, the Chamber of Manufactures of New South Wales (Industrial).

7. When the committee is constituted to consider matters which do not come within any one section of the industries and callings of the committee or which do not come within any section, it shall consist of three members representing employers. The representatives of employers shall be appointed, upon nomination as prescribed by, as to one, The Employers' Federation of New South Wales and as to one, the Chamber of Manufactures of New South Wales (Industrial), and, as to one, the Screen Production Association of Australia.

8. The number of representatives of employees on the committee shall, in each case, be the same as those of employers.

9. The representatives of employees shall be appointed, upon nomination as prescribed, by The New South Wales Theatrical Employees' Union.

10. This order shall take effect on and from 22 December 1995.

R. J. PETERSON, *J.*

Printed by the authority of the Industrial Registrar.